

**CAMPBELL COUNTY FISCAL COURT
MINUTES**

FEBRUARY 7, 2018

A regular meeting of the Campbell County Fiscal Court was held on Wednesday, February 7, 2018, 7:00 p.m. at the Campbell County Courthouse located at 8352 East Main Street, Alexandria, Kentucky.

COUNTY JUDGE/EXECUTIVE
STEVE PENDERY

COUNTY COMMISSIONERS
CHARLIE COLEMAN
TOM LAMPE
BRIAN PAINTER

Steve Franzen	County Attorney
Matt Elberfeld	County Administrator
Kim Serra	Assistant County Administrator
Marie Schenkel	Finance Director
Paula Spicer	Fiscal Court Clerk
Frank Spataro	Human Resources Director
Colonel Craig Sorrell	Campbell County Police Department
Will Weber	Economic Development and Communications Manager
Mike Braun	Facilities and Fleet Manager

The meeting was called to order at 7:00 p.m. by Judge Pendery. Cable Access was present to film the meeting.

Judge Pendery asked for a moment of silence keeping in mind the five victims of a fatal car crash that had occurred the night before. The Pledge of Allegiance followed.

Following roll call, a quorum was declared present.

Minutes from the Fiscal Court regular meeting of January 17, 2018 were presented. Motion was made by Commissioner Lampe, seconded by Commissioner Painter to approve the minutes. All voted "AYE" and the motion passed.

Chief Craig Sorrell called on Lieutenant Gary Downs to join him at the front of the room. Lt. Downs was the senior Sergeant on the Campbell County Police Department before being promoted to Lieutenant after the retirement of Lt. Dennis Lehmkuhl. He also serves as Bureau Patrol Commander. Lt. Downs' wife, Kelly pinned on his new Lieutenant badge. Chief Sorrell then called on Sergeant Donald Dornheggen who has served as a Detective for about three years before being promoted to Sergeant. Sgt. Dornheggen's wife Kim pinned on his new badge.

Chief Sorrell stated that Sgt. Dornheggen and his wife are very active in the Beehive Club a social organization for the Police Department. He then announced that Sgt. Dornheggen was named the 2017 Officer of the Year. This is the first Officer of the Year award. The police officers make nominations which are then voted on by the Police Merit Board and the Police Chief. They unanimously voted to name Sgt. Dornheggen as the 2017 recipient. Chief Sorrell recognized two Merit Board members that were present: Keith Daniels and Bill Voelker. He then presented Sgt. Dornheggen a certificate and a pin in recognition of this honor. Judge Pendery stated that the County has great officers on the Department and congratulated Sgt. Dornheggen. Chief Sorrell thanked Mike Braun for all of the work that he and his staff have done at the Police Department headquarters.

Mike Braun presented the 2017 annual report for the Facilities and Fleet Department. He noted some of the emergency calls that he and his crew responded to in 2017, improvements made at the Campbell County Police headquarters, major repairs, including HVAC work at the Alexandria Courthouse, installation of 1,100 feet of fencing at the golf course, the purchase of a maintenance lift so that staff can work on the department's vehicles and equipment, radio tower site improvements and work at the Parks. Mr. Braun explained that in 2017 a supervisor was hired to oversee inmates from the Campbell County Detention Center. The inmates provided about 1,440 hours of labor during 2017. Improvements at the parks included building picnic tables, installation of windows and security cameras at the Ranger Station, a new shelter at A J Jolly Park, construction of concrete pads for picnic tables at the campground, new storage bins, mulching, added electric to a shelter, and constructed a dumpster enclosure. The Department raised about \$6,000 through sale of firewood at the park. He stated that long-time employee Ed Richardson retired in 2017. Mr. Braun also oversees the Trash for Cash fund-raising program for non-profit organizations and the sale of surplus property on govdeals.com which netted \$14,559 in 2017. He then listed the major projects planned for 2018 at the Police Department, completion of a firewood storage bin at the park, construction of a yurt deck and installation of a yurt at the park, construction of a second private picnic shelter and demolition of a restroom and construction of a new one. He then answered questions from the Fiscal Court.

There being no old business, Paula Spicer presented new business with resolution R-09-18 by title and summary. R-09-18 authorizes the Judge/Executive to execute a License for the Use of Premises with the Disabled American Veterans (DAV) for use of its property at 3725 Alexandria Pike, Cold Spring, on April 28, 2018 from 9am to 1pm to hold the County's annual Shred Day. Commissioner Lampe made a motion to adopt R-09-18, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-11-18 was read by title and summary given. R-11-18 authorizes the Judge/Executive to execute a contract with the Commonwealth of Kentucky, Division of Emergency Management to accept Fiscal Year 2018 Search and Rescue Aid grant funds for the Campbell County LandSAR Team. Commissioner Painter made a motion to adopt R-11-18, seconded by Commissioner Lampe. All voted "AYE" and the motion passed.

Resolution R-10-18 was read by title and summary given. R-10-18 updates the Maintenance Specialist position description, retitles it to Maintenance Supervisor, changes the pay grade of the position and authorizes corresponding amendments to the Administrative Code. Judge

Pendery made a motion to adopt R-10-18, and pointed out that there is no change in salary; the current salary is within the new pay grade. The update will establish who is in charge when Mr. Braun is not on a job site. Commissioner Lampe seconded the motion. Commissioner Coleman questioned the statement that there is no pay increase; what is the \$40,853-\$53,191. Ms. Serra explained that that is the range of the new pay grade but the salary already falls within the Pay Grade 14 range. Some pay grades overlap and Mr. Krift is at the top of the range in Grade 13. Commissioner Coleman ask what his current salary is. Ms. Serra stated that it is \$45,354 which is within the range and it will stay there. All voted "AYE" and the motion passed.

A motion was requested to authorize staff to advertise, interview and hire for seasonal and part-time positions for the 2018 park and golf seasons. Judge Pendery made the motion, seconded by Commissioner Painter. Commissioner Coleman asked if any positions were added. Mr. Spataro stated that a half position was added – a half-time seasonal parks and recreation maintenance position was increased to a full seasonal position. Commissioner Coleman asked if the County pays into the retirement system for the position. Mr. Elberfeld responded that it does not. All voted "AYE" and the motion passed.

Judge Pendery made a motion to accept the resignation of Brandon Bowlds, part-time Information Technology Technician effective February 16, 2018. Commissioner Painter seconded the motion. All voted "AYE" and the motion passed. Judge Pendery added that Mr. Bowlds is taking a full-time IT position with another employer. He has done a good job for the County, hopefully they'll find a replacement that is as good.

A motion was requested to authorize staff to advertise, interview and hire a part-time Information Technology Technician to fill the vacancy due to Mr. Bowlds resignation. Judge Pendery made the motion, seconded by Commissioner Painter. Commissioner Coleman stated that in light of the article in the *What's Happening* that the County's pension contribution will increase \$1.2 million, has staff considered not filling a position when there is a resignation. Judge Pendery responded that it is considered, but a certain staffing level is needed to get the work done. Lately there have been older employees retiring who are replaced with younger people at lower salaries, so the payroll numbers are down a bit. Staff is always looking to bring expenses in line with revenue, and recently has eliminated the Assistant Golf Pro position. There are safety concerns with staffing levels at the jail and Police Department. Commissioner Coleman stated that he would think that in the IT Department they could do without a part-time position especially in light of the increased pension costs. Judge Pendery pointed out that the County does not pay benefits/pension for part-time positions. Commissioners Lampe and Painter and Judge Pendery voted "AYE", Commissioner Coleman voted "NAY" and the motion passed.

Judge Pendery made a motion to appoint Clint Willson to the part-time position of Kennel Technician at the Animal Shelter effective February 8, 2018 with compensation set at Pay Grade 10, \$13.25 per hour. Commissioner Painter seconded the motion. Commissioner Coleman stated that he is staying consistent with the same game plan – he thinks that they could save some money by doing without a part-time position. Judge Pendery stated that they kept track at the Animal Shelter the difference in paying overtime or paying for a part-time position and found that it was a little less expensive to have the part-time position. Mr. Elberfeld added that this

position was left vacant in the past to see if they could get by with less staff, but due to the animal shelter being a 24/7 operation it was difficult with staff scheduling and they ended up paying overtime in order to have coverage at the shelter. Having part-time people at a lower salary and no benefits is actually cheaper overall. Commissioners Lampe and Painter and Judge Pendery voted “AYE”, Commissioner Coleman voted “NAY” and the motion passed.

A motion was requested to accept the resignation of Alexis Yockey, part-time Kennel Technician effective February 13, 2018. Motion was made by Judge Pendery, seconded by Commissioner Painter. All voted “AYE” and the motion passed.

A motion was requested to authorize staff to advertise, interview and hire a part-time Kennel Technician due to the resignation of Ms. Yockey. Motion was made by Judge Pendery, seconded by Commissioner Painter. Commissioners Lampe and Painter and Judge Pendery voted “AYE”, Commissioner Coleman voted “NAY” and the motion passed.

A motion was requested to appoint Brian Lambdin to the full-time position of Golf Pro/Manager at A J Jolly Golf Course effective February 12, 2018 with compensation set at Pay Grade 17, \$64,000 annually (total annual benefit cost of \$24,970). Motion was made by Judge Pendery, seconded by Commissioner Painter. Commissioner Coleman stated that he knows Mr. Lambdin and believes that he will do a great job for the County. However, things were brought to his attention over the last two days therefore he will vote “No” based on the process. Commissioner Lampe stated that Terry Jolly has served the County and golf course patrons for 37 years. The golf course is in the best shape that it has been in recent history. He stated that this job attracted many qualified candidates. When you narrow the field of candidates, you end up with finalists that may all be good selections. Those that did not get a job offer will be disappointed. He knew a good percentage of the finalists; he shares the disappointment of those who did not get the job, but applauds Mr. Lambdin’s appointment and wishes him well. He stated that as a Commissioner, he stayed out of the process but was very pleased with the thoroughness and the final choice made. He added that the Golf Course Superintendent has done a great job with the course. He thanked staff and all who contributed to the process. Commissioner Painter agreed with Commissioner Lampe’s comments. Judge Pendery stated that the Assistant Golf Pro position has been eliminated and other jobs at the golf course have been cut as well in an effort to save money. This means putting a premium on the golf pro experience realizing that the person will not have much staff support. There were some great candidates for the position; unfortunately, there is no way to make everybody happy. Commissioners Lampe and Painter and Judge Pendery voted “AYE”, Commissioner Coleman voted “NAY” and the motion passed.

A motion was requested to appoint Commissioner Brian Painter to serve as an alternate for Judge/Executive Steve Pendery on the Campbell County Extension District Board effective February 8, 2018. Motion was made by Judge Pendery, seconded by Commissioner Lampe. All voted “AYE” and the motion passed.

A motion was requested to appoint Michael Sutton to the Campbell County Ethics Commission for a one-year term effective February 8, 2018 through January 31, 2019. Motion was made by Judge Pendery, seconded by Commissioner Lampe. All voted “AYE” and the motion passed.

A motion was requested to reappoint Andrea Janovic to the Campbell County Ethics Commission for a one-year term effective February 8, 2018 through January 31, 2019. Motion was made by Judge Pendery, seconded by Commissioner Coleman. Commissioner Painter stated that he will vote “No” on this candidate. He does not think that it is good policy to put a person who has run in a partisan political race in the County on an Ethics Board that judges the winners of the race. He knows that it happened with this candidate. He made a mistake voting for this candidate last year and he does not want to make the same mistake so he will be voting “No”. He stated that this may be a good time for the Commissioner from District Two to rethink the appointment based on whether this is the right thing to do, to have people who have been in partisan political races on the Ethics Commission. Commissioner Coleman asked Commissioner Painter what party Ms. Janovic is affiliated with. Commissioner Painter stated that he does not know, but people change their affiliations, it is not his concern but the fact that she was a candidate in a partisan race for Judge/Executive in 2010. He is not disparaging the candidate, he just thinks that it is bad policy. Commissioner Coleman stated that it sounds like he is disparaging her. Commissioner Painter stated that he will vote “No” and there is opportunity for Commissioner Coleman to withdraw this person. Commissioner Coleman stated that he will not withdraw her name and she deserves an up or down vote. Commissioners Coleman and Lampe and Judge Pendery voted “AYE”, Commissioner Painter voted “NAY” and the motion passed.

A motion was requested to appoint James Morgan to the Campbell County Ethics Commission for a one-year term effective February 8, 2018 through January 31, 2019. Motion was made by Judge Pendery, seconded by Commissioner Painter. Commissioner Coleman asked whose appointment this is – Commissioner Painter’s? Commissioner Painter stated that all appointments are made by Judge Pendery. Commissioner Coleman stated that he put up Andrea, Commissioner Lampe put up Mike Sutton and this is Commissioner Painter’s appointment. Commissioner Painter stated that he recommended this appointment. Commissioner Coleman stated that he knows Jim Morgan and holds him in highest regard and he will vote yes, but that seems like a strange appointment. He stated that Commissioner Painter is so concerned about partisan and so on, then asked if Jim Morgan, as an attorney, represents a group that is suing the County. Commissioner Painter stated that he is not suing the County, it is the Planning and Zoning Commission. Commissioner Coleman stated that that is part of the County, Commissioner Painter votes on putting people on the Commission. Commissioner Painter stated that Commissioner Coleman sued the County. Commissioner Coleman asked what that has to do with it; Commissioner Painter is the one who is worried about partisanship. Commissioner Painter stated that Mr. Morgan is not a partisan politician; partisan race is when somebody runs for a partisan office. Commissioner Coleman stated that Mr. Morgan is an attorney who is suing the County and Commissioner Painter is so concerned about everything being on the up and up but he has no problem with that. Yet he has a problem with somebody who ran for a race almost a decade ago in 2010. Commissioner Painter stated that Ms. Janovic has run in partisan political races since then. It is a different situation, but Commissioner Coleman can make his point. Commissioner Coleman stated that he did. All voted “AYE” and the motion passed.

Matt Elberfeld announced that there will not be an executive session for pending litigation.

Commissioner Coleman announced that the County Attorney and Steve Smith came to St. Peter and Paul School and made a presentation about social media to the students. He doesn’t think

that he could teach the kids anything more valuable than that. It was very informative and a good lesson for all. He hopes that they can teach this at other schools. Steve Franzen stated that they have spoken at almost all of the schools in Campbell County. It is an important message. All are grappling with the social media issue and it has become a huge issue for young people. He has been doing this since 2010 at different schools and groups trying to make them understand the pitfalls of modern technology. He enjoys doing it and hopes that the kids are starting to get the message. It is hard for young people to understand how this will affect the rest of their lives.

Judge Pendery announced that the Fiscal Court held a successful Citizens Academy last year and will hold a spring session from February 26th through April 16th on Monday evenings from 6:30-9:00pm. He would like to invite everyone who would like to learn about County government. It covers a broad subject matter including a tour of the jail. There have been exceptional speakers and all of the elected officials had a part to play. Commissioner Coleman stated that he did not; he was not invited. Judge Pendery continued that there have been exceptional speakers from various community agencies that work to promote Northern Kentucky and build a better future. There is something there for everybody to learn. More information and an application are on the County's website at www.campbellcountky.org.

Judge Pendery announced that Sanitation District No. 1 (SD1) will hold a public open house about a project to investigate four alternatives for routing sewage around the intersection of AA Highway and US 27. The area is ripe for development in the near future. Nearly \$500,000 worth of work will be done. The open house will be on February 22 from 5-8pm at the Alexandria Community Center, 8236 West Main Street, Alexandria. SD1 representatives and others will be present to answer questions and gather feedback about the proposed routes.

Commissioner Lampe stated that he wanted to clarify a comment made by Commissioner Coleman that he did not participate in the last Citizens Academy. He asked Commissioner Coleman to repeat what he said about the invitation. Commissioner Coleman stated that he did not participate; he was not invited. When asked by Commissioner Lampe, Kim Serra stated that she sent emails regarding the Citizens Academy to all of the Commissioners. Commissioner Coleman asked if the email was about speaking; he does not recall getting it. Commissioner Lampe stated that if he (Coleman) was excluded that is not right. He just wanted to clarify whether that was true or not. Commissioner Coleman stated that it was clarified. Commissioner Lampe stated that then Commissioner Coleman was invited. Commissioner Coleman stated "so she says". Judge Pendery suggested that they talk about this off-line. Commissioner Coleman stated that he would discuss it; he has nothing to hide. Commissioner Lampe stated that he did not want the public to misunderstand; he just wanted clarification.

Marie Schenkel requested a motion to acknowledge for the record that the 2018 bonds are in place for the County Jailer, County Treasurer and Occupational Tax Department employees. Motion was made by Judge Pendery, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Ms. Schenkel then requested a motion to approve the claims and supplemental claims as presented for February 7, 2018. County Attorney Steve Franzen stated that he has reviewed the

claims and determined that they all appear appropriate. Commissioner Painter made a motion to approve the claims and supplemental claims, seconded by Judge Pendery. Commissioner Coleman stated that, as always, he is opposed to paying storm water bills for the park, but he is OK with the rest of the bills. All voted "AYE" and the motion passed.

There being no further business to come before the Fiscal Court, Commissioner Painter made a motion to adjourn, seconded by Commissioner Lampe. All voted "AYE" and the meeting adjourned at 7:53 p.m.

Attachments:

Resolution R-09-18 License For Use of Premises
Resolution R-11-18 Contract for Search and Rescue Aid Grant Funds
Resolution R-10-18 Update Maintenance Specialist Position Description
Claims and Supplemental Claims Dated February 7, 2018

Approved:

STEVE PENDERY
Judge/Executive

Attest:

Paula K. Spicer, Fiscal Court Clerk