

**CAMPBELL COUNTY FISCAL COURT
MINUTES**

MAY 3, 2017

A regular meeting of the Campbell County Fiscal Court was held on Wednesday, May 3, 2017, 7:00 p.m. at the Campbell County Courthouse located at 8352 East Main Street, Alexandria, Kentucky.

COUNTY JUDGE/EXECUTIVE
STEVE PENDERY

COUNTY COMMISSIONERS
CHARLIE COLEMAN
TOM LAMPE
BRIAN PAINTER

Steve Franzen	County Attorney
Matt Elberfeld	County Administrator
Kim Serra	Assistant County Administrator
Marie Schenkel	Finance Director
Paula Spicer	Fiscal Court Clerk
Frank Spataro	Human Resources Director
Colonel Craig Sorrell	Campbell County Police Department
Seth Cutter	Economic Development Officer

The meeting was called to order at 7:00 p.m. by Judge Pendery. Cable Access was present to film the meeting.

Judge Pendery asked for a moment of silence followed by the Pledge of Allegiance.

Following roll call, a quorum was declared present.

Minutes from the Fiscal Court regular meeting of April 19, 2017 were presented. Motion was made by Commissioner Lampe seconded by Commissioner Painter to approve the minutes. All voted "AYE" and the motion passed.

Judge Pendery read a Proclamation declaring May as Motorcycle Awareness Month in Campbell County. He then presented it to Boxcar who represented the Kentucky Motorcycle Association.

Pete Garrett, Campbell County Conservation District presented the Conservation District's annual report. He stated that the Campbell County Soil and Conservation District was established after the dustbowl days of the 1930's with a goal of promoting stewardship and conservation of one of our most important resources – healthy soil. In observation of that goal, the District celebrates the 67th Kentucky Soil and Water Stewardship Week from April 30 to May 7, 2017. Mr. Garrett talked about the District's programs, the NKU Research and

Education Field Station, survey regarding the future of southern Campbell County, writing contest, scholarships, tree planting and urban forestry enhancement grant, cost-share program and the Backroads Farm Tour to be held on July 15 this year. Mr. Garret pointed out that the District provides all of these services and more for the low cost of .0028% of property value - \$2.80 for every \$100,000 of assessed value. Commissioner Painter stated that it is good to see Mr. Garrett back in the Fiscal Court, he was an excellent Commissioner. He thanked Mr. Garrett for his presentation and asked about the license tag fund for conservation and how it benefits the District. Mr. Garrett explained that the KY Wildlife Heritage Fund has license plates available for \$10 per year. The fund has been very good to Campbell County, over \$1 million in the last 5-10 years. This enabled the district to purchase property that it otherwise could not afford. Judge Pendery stated that the Fiscal Court appreciates the District's work and presented Mr. Garrett with the proclamation for Soil and Water Stewardship Week in Campbell County.

Judge Pendery noted that many people who signed up to speak wished to talk about the proposed radio system. He then called on Teresa Igo who had signed up to speak. Ms. Igo stated that on Goldeneye Drive in Pond Creek Crossing subdivision cars are allowed to park on both sides of the street. She is concerned about safety as the parking may prevent a fire truck from getting up the street. She asked if they could make parking on one side of the street only, or at least at the entrance of the subdivision at Pleasant Ridge. Judge Pendery stated that they would have the police and public safety departments look into it. He asked that Ms. Igo give her contact information before she leaves so that they can respond to her.

Chief Wayne Turner, Bellevue Police Department, past President of the Northern Kentucky Police Chief's Association, Campbell County resident and 26-year police veteran, asked for the Fiscal Court's support of the dispatch modification. He stated that it is important that they have a unified front while moving forward with Boone and Kenton Counties to procure the radio system to make it safer for first responders. Currently there are many places in the County that first responders cannot communicate with each other. In addition, in two years the FCC will flip the switch on the current 700 MHz system. He reiterated that this is a very important and potentially life-saving system upgrade to improve communications between police and fire and EMS. He asked the Fiscal Court to please vote for passage of this very much needed modification of the 911 system to allow them to safely do what they need to for the citizens of Campbell County. Commissioner Coleman stated that he thinks that they voted for that over a year ago. Chief Turner stated that it is important that they send a message to Boone and Kenton Counties that Campbell County is a partner in this effort.

Chief Mark Bailey, Ft. Thomas Fire Department, current President of the Campbell County Fire Protection Association and Chairman of the Campbell County Consolidated Dispatch Board addressed the Fiscal Court. On behalf of the firefighters and dispatch board, he expressed his appreciation to the Fiscal Court for its leadership, support and active participation in the procurement of a new P25 digital radio system. This likely is the single most important advancement of public safety on a regional level in the history of northern Kentucky. Chief Bailey further stated that he understands the fiscal responsibility for the County associated with this endeavor and that the fee is set to accommodate 12 years going forward at which time it will have to be reevaluated. He again expressed his appreciation of their time and support of this project.

Steve Stapleton, Shadowlawn Drive, Alexandria, talked about when he lived in unincorporated County above Camp Springs, and on two occasions had to call Campbell One to take his 15-year old daughter to the hospital. He stated that his son-in-law is an Erlanger firefighter and he has five police officers in his family. Mr. Stapleton stated that there are dead spots in the system in the part of the County where he lives and it would be crazy to not want to pay for a system that will protect the first responders. As a radio operator in the Marian Corps, he understands how important communication is. The citizens and Fiscal Court owe it to first responders to give them the tools that they need to do their jobs. He thanked the police and firefighters that were present for what they do.

Dan Hull, Barrs Branch Road, stated that if they gave Judge Pendery all of the money on the planet in 30 days he'd be back for more money. 911 is an important thing and he'd be willing to give the extra money, even double that, under one condition, that they expand it so that all of the County's expenditures are individually laid out and the people know exactly what they're spending on everything. Judge Pendery stated that that information is available. He stated that Campbell County has the lowest cost government in Northern Kentucky; they spend less than any full-service government in Northern Kentucky. Mr. Hull stated that he understands, and if this was 1864 and Judge Pendery was the most kind slave-owner on the planet he'd say that Judge Pendery still ain't no good.

Dale Edmondson, Director of the Campbell County Consolidated Dispatch Center expressed his appreciation to Judge Pendery and the Commissioners. He stated that they have been talking about this radio system for 17 years. He and Jim Staverman, Boone County Dispatch Director, discussed a regional digital radio system almost 7 years ago. At that time a meeting was held where the three Judge/Executives and Administrators professed their support to move forward with this system. He stated that if this passes and they are able to negotiate a regional contract with Motorola it will have been almost ten years. It took 30 years and three studies to get a consolidated dispatch center in Campbell County. Mr. Edmondson acknowledged that nobody likes raising fees, but sometimes something comes along and you have to be willing to pay for it. He doesn't want to put this off on the backs of people who are not here yet to make decisions. He is confident in Mr. Elberfeld's ability to forecast expenses and in his ability to forecast the equipment that is going to have to be changed out over that same period of time. He has been staying within a budget for 13 years. He stated that everybody is worried about the cost; you can't borrow money for free, and when you borrow money, you have to pay it back and at the same time everything they do costs more. It is going to cost more for dispatch operations. He runs a tight ship. They have brought in a lot of money through grants, not just to operate the dispatch center and pay for capital expenses, but also grants to buy individual subscriber units for cities. He stated that the 911 fee is spent only on communications. He appreciates the support of the Commissioners and Judge and thanked Mr. Elberfeld for all of his work.

Paula Spicer read Ordinance O-06-17 by title. O-06-17 amends Ordinance O-04-13 which established a service fee for enhanced 911 emergency dispatch services to owners of real property in Campbell County, Kentucky. Judge Pendery made a motion to adopt O-06-17 upon its second reading, seconded by Commissioner Painter. Judge Pendery stated that the current system has reached the end of its useful life and will be rendered obsolete by federal

requirements that will narrowband and then the radios will not work. Negotiating jointly with the other two counties has resulted in dramatically less cost across the region and about \$3 million less for Campbell County. The expense to the residents comes after much internal conversation. He stated that state law provides that they cannot obligate a future fiscal court for a fee increase. Whatever rate they set needs to endure. They cannot set a fee schedule with increasing rates over successive years. He further stated that the interlocal agreement governing the dispatch operation provides that the dispatch board will not enter into long-term financial arrangements unless there is a financial plan to pay for it. He believes that Campbell County is fortunate to have an independent board that manages dispatch operations with oversight by elected officials who supply the money. The dispatch board cannot enter into a long-term financial agreement if the Fiscal Court does not provide the funds to pay over the life of the arrangement. Therefore, the Fiscal Court needs to adopt a fee that will cover the expenses for the life of the contract that the board is asked to sign. After months of analysis and taking all expenses into consideration, \$70 comes closest to covering all of the expenses expected over the life of the financial arrangement. He stated that a spreadsheet showing how they arrived at that amount is available.

Commissioner Coleman stated that the first day he met with Mr. Edmondson in January 2016, he told him he was in favor of this and he always has been. He has been asking for a year how it was going to be paid for. He just heard that there has been months of analysis. He found out how it was to be paid for on Thursday before the last Fiscal Court meeting. Nobody asked his opinion, he was told how it would be paid for. He stated that at last Friday's staff meeting they briefly discussed it. He is in favor of a rate increase, but not a 56% increase. He has calculated that right now the \$45 fee generates \$1.8 million. A \$25 increase will generate an additional million dollars. There is a 10-year payback of \$532,000 per year. If they raise an additional million dollars for ten years, that's \$10 million and the radios cost \$4.8. If Mr. Elberfeld's figures and projections are right, then he asked that a clause be put in the ordinance that there will be no more rate increases for 10 years. That would pay for the radios plus leave another \$5 million. This does not include any new growth. He stated that the Dispatch Center also gets funds from the state; \$400,000 last year. Mr. Edmondson stated that he received news from Frankfort today that they may not get that in the very near future. Commissioner Coleman stated that he was told it would increase. Mr. Elberfeld stated that when the model was built they thought it would increase. Commissioner Coleman stated that he is in favor of the rate increase, the system has to be paid for, but a payback of \$10 million for something that costs \$5 million is an undue burden on the taxpayers. Nobody can tell him that there won't be future rate increases. He also asked if there could be a sunset that once the system is paid off the fee could revert back to \$45 and he was told no. Judge Pendery stated that if they follow his scenario and raise only the money required to cover \$532,000 then sometime in the future there won't be anybody to take calls at the Dispatch Center. There is inflation, there is only a 2% increase in payroll for dispatchers, but if you don't account for inflation for payroll and for medical expenses and pensions, there won't be enough money to pay them. Commissioner Coleman stated that he would vote for the rate increase if they tell him there will be no more rate increases over the 10-year payback. Judge Pendery stated that they cannot tell him that. The dispatch board has to sign an agreement obligating a huge expenditure and must have sufficient funds to pay it over the lifetime of the financial arrangement. Based on the best projections, which involved months of work, the recommended fee is the best estimate of what is needed. Commissioner Coleman

stated that he was told that the State funds would increase. Mr. Edmondson stated that it will increase for this year, but there is no guarantee that it will continue, and he received disheartening news regarding that today. He stated that they are not only talking about the radio infrastructure system, but also a very expensive telephone system and a lot of equipment that they must maintain. They have done their best to project costs going forward, but nobody can make promises. Mr. Edmondson stated that if they approve less than \$70 at this time, they will be back in three-four years talking about it again.

Commissioner Lampe thanked everybody that attended the meetings and that provided input to him personally throughout the process. More importantly, he thanked the first responders for the safety that they provide to the community. The action being taken is to improve the safety of their jobs and the residents of the community. Unfortunately, the tough thing to do sometimes is to make the right decision, which sometimes involves funding through the taxpayers. A \$25 increase is difficult, but it must be done. It was not easy for the Fiscal Court to analysis data, go through the process, get input, think about the safety of residents and consider the options, but to do the right thing is easy. The other counties are doing similar things. He is in favor of this funding mechanism; it is fiscally responsible, many alternatives were considered. He thanked everybody that has been involved in this effort.

Commissioner Painter stated that the County needs a repeater radio system that works throughout the County and in all buildings. This is a major step forward in technology, ability and safety. Many things fail because of lack of communication including emergency responses, and they are trying to avoid that. He reviewed Mr. Elberfeld's background and expertise in finances. Commissioner Painter is confident that Mr. Elberfeld is giving the right financial advice. A large group in the County proposed a five-year scenario where \$1 million is paid back per year for capital expenditures, and then revert to a \$45 fee after the five years is up. He stated that in order for the dispatch board to enter into an agreement, they must have a funding source that is reasonably sure of hitting the mark. He referred to the tornado that came through Piner and southern Campbell County in May 2, 2014 and the resulting lack of communication. This is a major public improvement and it has been demonstrated that they have the expertise and ability to model this and to make the fiscally acceptable decision. Commissioner Painter pointed out that this now goes to the people who will have to pay the additional \$25 per year. He then talked about the issues and complaints raised about the 911 fee when the Fiscal Court put it in place a few years ago. This is the best system that the County can get for the money. Judge Penderly stated that if the County was to do this on its own and get an analog system, without the benefit of the other two counties, they'd need a \$90 fee. The savings are significant with the negotiated pricing. Commissioners Painter and Lampe and Judge Penderly voted "AYE", Commissioner Coleman voted "NAY" and the motion passed.

New business was then presented with Resolution R-35-17 by title and summary. R-35-17 recommends that the Campbell County Consolidated Dispatching Board enter into an agreement with Motorola Solutions Inc. to provide a P25 digital radio communication system. Commissioner Painter made a motion to adopt R-35-17, seconded by Commissioner Lampe. All voted "AYE" and the motion passed.

Resolution R-36-17 was read by title and summary given. R-36-17 authorizes a group contract with Humana Health Plan, Inc. to provide medical insurance to eligible employees of the Fiscal Court and Detention Center. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-37-17 was read by title and summary given. R-37-17 authorizes a contract with Dental Care Plus to offer dental insurance through payroll deduction to all eligible employees of the Campbell County Fiscal Court and Detention Center. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-38-17 was read by title and summary given. R-38-17 authorizes a contract with Chard Snyder to serve as a third party administrator of S125 flexible benefit accounts through payroll deduction and employer-paid contributions to employees' health savings accounts for all eligible employees of the Fiscal Court and Detention Center. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-39-17 was read by title and summary given. R-39-17 authorizes group term life and accidental death and dismemberment (AD&D) insurance provided by UNUM Life Insurance Company to eligible employees of the Fiscal Court and Detention Center. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-43-17 was read by title and summary given. R-43-17 authorizes voluntary life, short and long-term disability and accident insurance provided by UNUM Life Insurance Company to eligible employees of the Fiscal Court and Detention Center. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-40-17 was read by title and summary given. R-40-17 authorizes a contract with Vision Care Plus/Avesis to offer vision insurance through payroll deduction to all eligible employees of the Campbell County Fiscal Court and Detention Center. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-42-17 was read by title and summary given. R-42-17 authorizes the Judge/Executive to execute an agreement with Maxim Crane Works, LP for issuance of the Campbell County Jobs Development Program. Commissioner Lampe made a motion to adopt R-36-17, seconded by Commissioner Painter. Commissioner Lampe stated that this looks like a good thing for the County. Judge Pendery added that Seth Cutter has done a good job with the issue and he hopes that there will be an announcement soon. All voted "AYE" and the motion passed.

Judge Pendery made a motion to advance Police Officer Everett Ross from PO5 (\$23.14/hour or \$48,131 annually) to PO6 (\$24.76/hour or \$51,500 annually) effective May 18, 2017 in

accordance with the current Fraternal Order of Police working agreement. The motion was seconded by Commissioner Painter. All voted “AYE” and the motion passed.

Judge Pendery made a motion to advance Police Officer Amanda Bray from PO2 (\$19.81/hour or \$41,204 annually) to PO3 (\$20.60/hour or \$42,848 annually) effective May 11, 2017 in accordance with the current Fraternal Order of Police working agreement. The motion was seconded by Commissioner Painter. All voted “AYE” and the motion passed.

Judge Pendery made a motion to advance Police Officer Carl Harris from PO2 (\$19.81/hour or \$41,204 annually) to PO3 (\$20.60/hour or \$42,848 annually) effective May 11, 2017 in accordance with the current Fraternal Order of Police working agreement. The motion was seconded by Commissioner Painter. All voted “AYE” and the motion passed.

Judge Pendery made a motion to appoint Griffin Goepper as a seasonal Park and Recreation Maintenance Worker at an hourly rate of \$10.67 effective May 4, 2017. The motion was seconded by Commissioner Painter. All voted “AYE” and the motion passed.

Judge Pendery made a motion to appoint Brandon Whitaker as a part-time Golf Starter at an hour rate of \$9.36 effective as of May 4, 2017. The motion was seconded by Commissioner Painter. All voted “AYE” and the motion passed.

Judge Pendery made a motion to accept the resignation of Sam Garvey, Part-Time Kennel Technician effective July 4, 2017. The motion was seconded by Commissioner Painter. All voted “AYE” and the motion passed.

Judge Pendery made a motion to authorize staff to advertise, accept applications and interview to fill the vacant Part-Time Kennel Technician position. The motion was seconded by Commissioner Lampe. All voted “AYE” and the motion passed.

Judge Pendery made a motion to appoint Matt Olliges to the Campbell county Board of Assessment Appeals for a three-year term effective June 1, 2017 through May 31, 2020. The motion was seconded by Commissioner Lampe. Judge Pendery stated that this is a difficult position to fill. Mr. Elberfeld agreed stating that Mr. Olliges will do a good job. All voted “AYE” and the motion passed.

Judge Pendery made a motion to reappoint George Kees III to the Alexandria Fire District Board of Trustees for a three-year term effective July 1, 2017 through June 30, 2020. The motion was seconded by Commissioner Lampe. All voted “AYE” and the motion passed.

Judge Pendery made a motion to reappoint Michael Klein to the Southern Campbell County Fire District Board of Trustees for a three-year term effective July 1, 2017 through June 30, 2020. Commissioner Lampe seconded the motion. All voted “AYE” and the motion passed.

Commissioner Coleman stated that he would like a clarification of the law. Steve Trauth had asked questions about what is going on with Campbell Lodge and Judge Pendery had cited the law saying that it couldn't be discussed. Judge Pendery agreed. Commissioner Coleman asked

for clarification as to why they can't discuss the issue. Steve Franzen stated that he had provided a memo to the Fiscal Court that he hoped would be helpful for these kinds of questions. One of the exceptions to the Open Records and Open Meetings laws, as he pointed out in the memo, is discussion between a public agency and representative of a business entity and discussions concerning a specific proposal if any open discussion would jeopardize the siting, retention, expansion or upgrading of the business. He has no idea if anybody on the Fiscal Court has talked to Campbell Lodge, but if somebody has there has to be a certain level of confidentiality before it is made public so that it doesn't affect pricing, siting, or business. He thinks that is what Judge Pendery was referring to. Commissioner Coleman stated that the Fiscal Court does not own it, is not selling it or buying it. Mr. Franzen stated that it is not about owning or selling, it is about an entity approaching the County to have a discussion, whether it is opening a business, or locating in the County or performing a service in the County without announcing it to the public first. To determine through the government officials who are the voice of the public, how it might be received and whether it is appropriate. He is just stating the law. Mr. Franzen stated, as he did in the memo, that if elected officials step outside of these areas and reveal things that are not supposed to be revealed, they put themselves at risk of liability and put the Fiscal Court at risk of liability and consequently put all 90,000 residents at risk. Commissioner Coleman stated that since the Fiscal Court does not own it, is not selling it and not interested in buying it, what interest does it have if the Diocese sells the property. Mr. Franzen stated that he does not know nor does he know if anybody has been approached. If an entity has approached the Judge/Executive and even a Commissioner about a specific proposal etc., they have every right to do that in confidence until it is revealed to the public at a time when all involved think it is appropriate. Commissioner Coleman stated that he understands, then asked what his response should be when the Mayor of Cold Spring or constituents call him and ask what's going on with Campbell Lodge and he doesn't know. Mr. Franzen stated that saying he doesn't know is an appropriate response. Commissioner Coleman stated that residents seem to know what is going on because they're telling him – are they allowed to discuss it. Mr. Franzen stated that any citizen can discuss any rumor that they want to discuss. He would not advise Commissioner Coleman to discuss things that he does not know about which should remain confidential until made public. Judge Pendery stated that the Fiscal Court has to be an honest broker of information or nobody would want to deal with them. They are there to serve the public in that respect.

Commissioner Lampe stated that tonight they set in motion a monumental and historic event for the safety of the citizens of Campbell County and the entire community. Thanks to everybody involved; this will be an exciting project.

Marie Schenkel requested a motion to reject all bids received and opened on April 12, 2017 for the Plum Creek Road Bridge #7 rehabilitation project as recommended by Luke Mantle. The bids came in higher than estimated so the project will be completed in-house. Judge Pendery stated that the Road Department cannot always do projects in-house. Motion was made by Commissioner Lampe, seconded by Judge Pendery. All voted "AYE" and the motion passed.

A motion was requested to authorize staff to participate with Boone and Kenton Counties in a joint solicitation for the purchase of a single axle dump truck for the Road Department. Both Boone and Kenton Counties have agreed to this arrangement and Boone County will handle the

bidding process. This does not obligate the County to make a purchase, just to go out to bid jointly with the other two Counties. If a purchase is made, it will be in the next fiscal year. Motion was made by Judge Pendery, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

A motion was requested to accept the proposal of Atkins-Elrod & Associates to serve as the Fiscal Court's Community Development Block Grant (CDBG) consultant. Atkins-Elrod submitted the sole proposal. This action is not related to a specific project, but the Fiscal Court will be prepared if it wants to move forward with support of a CDBG project. Motion was made by Judge Pendery, seconded by Commissioner Lampe. Commissioner Coleman asked if the Fiscal Court is going to ask for money or might ask for money. Judge Pendery stated that he believes that the Fiscal Court will likely be clear of the requirements of earlier projects when that are completed. If it is in the clear, it will try to find a way to bring some money into the community and apply. Commissioners Lampe and Painter and Judge Pendery voted "AYE", Commissioner Coleman voted "NAY" and the motion passed.

Resolution R-41-17 was read by title and summary given. R-41-17 requests that the Kentucky Transportation Cabinet reimburse the Fiscal Court for transportation of non-public school students for the 2016-2017 school year. Ms. Schenkel advised that the Fiscal Court entered into a contract with the Campbell County School District in the amount of \$250,921.01 and it will request reimbursement of that amount from the State. Ms. Schenkel stated that the Fiscal Court was reimbursed about 95% of its total costs last year. Commissioner Painter made a motion to adopt R-41-17, seconded by Commissioner Lampe. Commissioner Painter stated that it is important that the Fiscal Court can get kids to the non-public schools; it is great that they can get reimbursed for the cost. He further stated that he is glad to see that the reimbursement rate is going up. All voted "AYE" and the motion passed.

A motion was requested to authorize staff to purchase a truck for the transportation of inmates to various locations within the County to perform maintenance work. The purchase will be made using the Kentucky State contract pricing and payable from the Detention Center Commissary Fund. The estimated cost shall not exceed \$40,000. Motion was made by Judge Pendery, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Ms. Schenkel then requested a motion to approve the claims and supplemental claims as presented for May 3, 2017. County Attorney Steve Franzen stated that he has reviewed the claims and determined that they all appear appropriate. Commissioner Coleman stated that he approves the claims with the exception of those for storm water in the park. Motion was made by Commissioner Lampe, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

There being no further business to come before the Fiscal Court, Commissioner Lampe made a motion to adjourn, seconded by Commissioner Painter. All voted "AYE" and the meeting adjourned at 8:20 p.m.

Attachments:

Ordinance O-04-17 Amend County-Maintained Road List

Resolution R-35-17	Recommendation for Agreement for Digital Radio System
Resolution R-36-17	Contract for Medical Insurance
Resolution R-37-17	Contract for Dental Insurance
Resolution R-38-17	Contract for Administration of Flexible Spending Accounts
Resolution R-39-17	Contract for Life and AD&D Insurance
Resolution R-43-17	Contract for Voluntary Life, Disability and Accident Insurance
Resolution R-40-17	Contract for Vision Insurance
Resolution R-42-17	Agreement to Participate in Jobs Development Program
Resolution R-41-17	Application For Reimbursement of School Bus Expenditures
Claims	May 3, 2017

Approved:

STEVE PENDERY
Judge/Executive

Attest:

Paula K. Spicer, Fiscal Court Clerk