

**CAMPBELL COUNTY FISCAL COURT
MINUTES**

December 10, 2015

A special meeting of the Campbell County Fiscal Court was held on Thursday, December 10, 2015, at 3:00 p.m. at the Campbell County Administration Building, Third Floor Conference Room 309, 1098 Monmouth Street, Newport, Kentucky.

In attendance at the meeting were:

COUNTY JUDGE/EXECUTIVE:
STEVE PENDERY

COUNTY COMMISSIONERS:
CHARLIE COLEMAN
TOM LAMPE
BRIAN PAINTER

Steve Franzen	County Attorney
Matt Elberfeld	County Administrator
Paula Spicer	Fiscal Court Clerk
Kim Serra	Assistant County Administrator

The meeting was called to order at 3:00 p.m. by Judge Pendery.

Judge Pendery asked for a moment of silence followed by the Pledge of Allegiance. Following roll call, a quorum was declared present.

Paula Spicer presented new business beginning with a motion to appoint Frank Spataro to the full time position of Human Resources Director effective December 14, 2015 with compensation set at Pay Grade 18, \$80,000 annually (total annual benefit cost of \$26,035). Motion was made by Judge Pendery, seconded by Commissioner Lampe. Matt Elberfeld stated that he will meet with Mr. Spataro tomorrow morning, provide him with a copy of the personnel code and introduce him to staff. Commissioners Lampe and Painter and Judge Pendery voted "AYE", Commissioner Coleman voted "NAY" and the motion passed. Commissioner Coleman explained that he was voting "NO" based on the salary. The previous HR Director made \$65,000. He was told that we have a bare bones budget. This will make \$21,000 in raises that have been given in the past two months. For that reason he votes "NO". Judge Pendery stated that Mr. Spataro is taking a \$20,000 pay cut from his last job and looking at what the market will bear were considered to determine what was required to hire him.

A motion was requested to appoint Doug Holt to the position of Police Officer Grade 6 with the Campbell County Police Department effective January 3, 2016 with compensation set at Grade PO6 \$51,509 annually (\$24.76 per hour) and an annual benefits cost of \$27,392. Mr. Holt will be a lateral officer and will be granted 10 years of service credit at the time of appointment. Motion was made by Judge Pendery, seconded by Commissioner Lampe. Matt Elberfeld explained that Officer Holt is currently the Silver Grove police officer. The Executive Order reads that his employment is contingent upon Silver Grove contracting with us. He heard from Mayor Bedel late this morning that everything is good to go and they look forward to us providing police services beginning January 1st. He further clarified that Officer Holt won't be the police officer in Silver Grove, he will go through the bid process just like the

other officers. The funding for the position in the department is provided by the Silver Grove and possibly a Melbourne contract. All voted "AYE" and the motion passed.

There being no further business to come before the Fiscal Court, Commissioner Lampe made a motion to adjourn, seconded by Commissioner Painter. All voted "AYE" and the meeting adjourned at 3:07 p.m.

Approved:

STEVE PENDERY
Judge/Executive

Attest:

Paula K. Spicer, Fiscal Court Clerk